

SOHAIB RAZA SHAKEEL GradIOSH-UK (Level-7)

HSE MANAGER

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Location: AlUla, Saudi Arabia | Visa Status: Resident / Work Permit (Transferable Iqama)

Total Experience: 12 Years +

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Professional Summary

Proactive Health, Safety & Environmental (HSE) Leader with **12+ years'** proven success in delivering EHS excellence on mega infrastructure and high-value construction projects across Saudi Arabia and the UAE. Adept at driving zero-incident cultures through robust risk mitigation strategies, **ISO 45001:2018 & ISO 14001:2015** compliant systems, and stakeholder collaboration with top-tier clients including the Royal Commission for AlUla (**RCU**) and National Water Company.

Specialized in regulatory alignment, high-risk activity control, root cause analysis, and permit-to-work systems. Known for transforming safety culture through targeted training, operational excellence initiatives, and continuous improvement programs. Equipped with strong leadership and decision-making skills to ensure compliance, enhance workforce engagement, and protect organizational reputation on complex projects.

Core Competencies

- EHS Leadership & Strategic Planning
- Risk Mitigation & Hazard Control
- Incident Investigation & Root Cause Analysis
- High-Risk Activity Management
- Emergency Response Planning
- Safety Culture Transformation
- Regulatory & ISO Compliance
- Stakeholder Engagement & Communication

PROFESSIONAL EXPERIENCE

HSE Manager

Bin Omairah Contracting Co. | AlUla, Saudi Arabia

Client: Royal Commission for AlUla (RCU) – *Project: Potable Water Tanks HUBs 6 & 8*

Aug 2024 – Present

- Lead EHS operations ensuring full compliance with RCU safety standards and international regulations.

- Implement hazard mitigation plans and conduct proactive risk assessments to prevent incidents.
- Coordinate multi-agency emergency drills to validate preparedness for high-risk activities.
- Deliver competency-based HSE training to employees and subcontractors, boosting safety culture.
- Maintain regulatory documentation and KPI dashboards for client and internal reporting.
- Conduct Audits

HSE Manager

Astra Construction | AlUla, Saudi Arabia

Client: Royal Commission for AlUla (RCU) – *Boutique Hotel (Heritage) / Ministry of Education / Al Mothalth Gas Station / Airport Hanger / Camel Racetrack*

Nov 2021 – Aug 2024

- Developed and deployed project-specific HSE management systems aligned with ISO and RCU requirements.
- Led root cause analysis for incidents, ensuring effective corrective and preventive actions.
- Monitored high-risk activities including crane operations, confined space work, and hazardous material handling.
- Championed safety culture transformation through awareness campaigns and toolbox talks.
- Ensured seamless regulatory audits with zero non-compliance findings.
- Conduct internal trainings

HSSE Manager (Head of Department)

Aziz Company for Contracting & Industrial Investment | Riyadh, Saudi Arabia

Client: National Water Company (NWC) – *Pipeline Projects, Wastewater Treatment Plant – Al Khobar*

2020 – 2021

- Directed HSSE strategy for multi-site water infrastructure projects ensuring operational excellence.
- Implemented comprehensive permit-to-work systems for hazardous activities.
- Liaised with client and regulatory authorities to ensure full compliance with safety legislation.
- Prepare company policy and procedures in compliance with standards
- Conduct Audits
- Prepare projects safety index reports

HSE Coordinator

RDB El-Seif | Riyadh, Saudi Arabia

Client: ANM – *Riyadh Metro Transit Project – Line 3*

2017 – 2020

- Coordinated site HSE activities, conducted daily safety inspections, and supported incident investigations to maintain operational safety.

HSE Coordinator

Al-Carat Mamadou | Riyadh, Saudi Arabia

Client: FAST Consortium – *Riyadh Metro Transit Project – Line 5*

2015 – 2017

- Supervised worksite compliance with safety procedures and ensured readiness for client inspections.
- Present in the weekly HSE meetings
- Ensure timely resolved observations and concerns raised by client

Safety Supervisor

Ashiyana Construction & Builders | Pakistan – 2015

- Oversaw safety programs during commercial shopping mall construction.

Safety Officer

TRUST Safety & Security Services LLC | UAE

2014–2015

- Monitored safety performance for pharmaceutical and oil & gas sector projects.

Safety Officer

Habib Constructions | Pakistan

2010–2013

- Implemented HSE protocols for the Lahore Metro Bus Project (27 KM).
- Conduct Toolbox Talk Daily
- Performed JSA
- Prepare Risk Assessment

Education

- RMP (Risk Management Professional) – *In Progress*
- OTHM **Level 7** Diploma in Occupational Health & Safety Management (OfQual-UK)
- OTHM **Level 6** Diploma in Occupational Health & Safety Management (OfQual-UK)
- Occupational Safety, Health & Environment – PIMS
- Bachelor – Pakistan

Certifications

- Train – The- Trainer (TOT)
- Lead Auditor **OHSMS ISO 45001:2018** – IRCA
- Lead Auditor **EMS ISO 14001:2015**
- NEBOSH International General Certificate (IGC)
- IOSH Managing Safely
- GradIOSH – Graduate Member, UK Safety Council
- COSHH – Control of Substances Hazardous to Health (RoSPA)
- Environmental Awareness – RoSPA Dubai
- Confined Space Safety | Fire Safety – Workplace
- Crane & Hoist Hand Signals
- Forklift, Aerial Boom & Scissor Lift Pre-Inspection
- Wire Rope Rigging Inspection & Replacement
- Basic First Aid – NSC | OSHA Standards

Technical Skills

- MS Office Suite
- AutoCAD
- Data-Driven Safety Reporting
- Leadership & Team Management

Languages

- English (Fluent)
- Arabic (Intermediate)
- Russian (Intermediate)