

SOHAIB RAZA SHAKEEL

HSE Manager | NEBOSH IGC | ISO 45001 Lead Auditor | OTHM Level 7
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PROFESSIONAL SUMMARY

Results-driven HSE Manager with 12+ years of progressive leadership experience delivering safety excellence on mega infrastructure and high-value construction projects across Saudi Arabia and the UAE. Proven track record of achieving zero-incident cultures, regulatory compliance, and transforming safety performance on projects valued at hundreds of millions of riyals. Specialized in leading HSE operations for giga-projects including potable water reservoirs, metro transit systems, wastewater plants, road infrastructure, and high-rise developments for prestigious clients such as the Royal Commission for AIUla (RCU), National Water Company (NWC), and Riyadh Metro. Equipped with ISO 45001 & ISO 14001 Lead Auditor credentials (IRCA), NEBOSH IGC, and OTHM Level 7 qualifications — bringing the strategic safety leadership, compliance expertise, and reporting rigor that Egis requires on international infrastructure programmes.

CORE COMPETENCIES

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| ▪ Strategic HSE Leadership & Planning | ▪ Site Inspections, Audits & Compliance | ▪ Risk Assessment & Hazard Control |
| ▪ Incident Investigation & Root Cause Analysis | ▪ HSE Training, Induction & Awareness | ▪ Emergency Response & Crisis Management |
| ▪ ISO 45001 / 14001 Compliance & Auditing | ▪ Regulatory Liaison & Permit Management | ▪ HSE KPI Reporting & Performance Analytics |
| ▪ Safety Culture Transformation | ▪ Contractor & Subcontractor Management | ▪ Environmental Compliance & Monitoring |

PROFESSIONAL EXPERIENCE

HSE Manager

2024 – Present

Bin Omairah Contracting Co. | AIUla, Saudi Arabia

Client: Royal Commission for AIUla (RCU) | Project: Strategic Potable Water Reservoirs (50,000 m³ & 15,000 m³)

- Conducted regular site inspections and audits aligned with RCU and SIA PMCM requirements, ensuring consistent compliance with HSE regulations and company policies across all work fronts.
- Identified potential hazards and led complex risk assessments for deep excavations, confined space entries, heavy equipment operations, concrete works, and critical lifting procedures — ensuring zero tolerance for safety deviations.
- Developed and executed comprehensive project-specific HSE plans, driving proactive monitoring of all project activities against health, safety, and environmental regulations.
- Reviewed and approved safety plans and method statements for all high-risk activities, implementing rigorous corrective action processes when deviations were identified.
- Delivered targeted HSE training and induction programmes for workforce and subcontractors, developing educational materials to embed a strong safety culture across diverse project teams.

- Spearheaded incident investigations utilizing root cause analysis (RCA) methodology, preparing detailed reports on findings and implementing effective corrective and preventive actions.
- Liaised with the RCU regulatory authority, ensured all necessary permits and licenses were obtained, and maintained up-to-date knowledge of changes in HSE legislation.
- Maintained accurate records of all inspections, incidents, near misses, and training activities; prepared and submitted comprehensive monthly HSE performance reports to executive management and client stakeholders.
- Developed and monitored risk management strategies and HSE KPIs, evaluating the effectiveness of safety programmes and driving continuous improvement.
- Supported implementation of emergency response plans and conducted drills and exercises to ensure site-wide preparedness.

HSE Manager

Nov 2021 – 2024

Astra Construction | Saudi Arabia

Projects: Boutique Hotels | Educational Buildings | Heritage Sites | Utility Projects

- Managed and standardized HSE implementation across a diverse portfolio of simultaneous construction projects, conducting regular audits and inspections to assess compliance with regulations and internal policies.
- Controlled contractor and subcontractor safety performance through continuous compliance monitoring, targeted inspections, and enforcement of safety protocols for work-at-height and complex lifting operations.
- Developed and analysed HSE KPIs, preparing detailed performance reports to guide strategic safety improvements and support management decision-making.
- Investigated incidents promptly using root cause analysis, ensuring swift corrective action and systematic integration of lessons learned into daily operations.
- Delivered HSE training and awareness sessions for staff and subcontractors; developed and distributed HSE educational materials tailored to specific project activities and risk profiles.

HSSE Manager (Head of Department)

2020 – 2021

Aziz Company for Contracting & Industrial Investment | Saudi Arabia

Client: National Water Company (NWC) | Projects: Pipelines, Wastewater Plants, High-Rise Commercial Buildings

- Directed the entire HSSE department, overseeing safety operations across critical infrastructure and high-rise commercial developments — maintaining full regulatory compliance throughout all project phases.
- Supervised safety protocols during high-risk construction phases including concrete works, tower crane operations, scaffolding erection, and MEP installations; conducted comprehensive risk assessments and managed fall protection systems.
- Coordinated with regulatory agencies, secured all required permits and licences, and implemented adjustments in response to changes in HSE legislation.
- Maintained accurate records and prepared regular HSSE reports for management and client stakeholders.

HSE Coordinator

2017 – 2020

RDB El-Seif | Riyadh, Saudi Arabia

Client: ANM – Riyadh Metro Transit Project – Line 3

- Coordinated site-wide HSE activities for a mega transit infrastructure project, conducting daily safety inspections and maintaining stringent operational safety standards.
- Supported comprehensive incident investigations and facilitated continuous safety improvements across all work fronts.

HSE Coordinator

2015 – 2017

Al-Carat Mamadou | Riyadh, Saudi Arabia

Client: FAST Consortium – Riyadh Metro Transit Project – Line 5

- Supervised worksite compliance with rigorous safety procedures, ensuring readiness for client inspections and audits; participated in weekly HSE meetings and resolved all observations raised by the client.

Safety Officer

2014 – 2015

TRUST Safety & Security Services LLC | UAE

Pharmaceutical & Oil and Gas Sectors

- Monitored and enforced safety performance standards across critical industrial projects.

Safety Officer

2010 – 2013

Habib Constructions | Pakistan

Project: Lahore Metro Bus Project (27 KM)

- Implemented HSE protocols for a major 27 KM urban transit infrastructure project; conducted daily Toolbox Talks, performed Job Safety Analyses (JSA), and prepared detailed risk assessments.

QUALIFICATIONS & CERTIFICATIONS

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| • OTHM Level 7 Diploma in Occupational Health & Safety Management (OfQual-UK) | • OTHM Level 6 Diploma in Occupational Health & Safety Management (OfQual-UK) |
| • Lead Auditor OHSMS ISO 45001:2018 – IRCA Certified | • Lead Auditor EMS ISO 14001:2015 |
| • NEBOSH International General Certificate (IGC) | • IOSH Managing Safely |
| • Train-The-Trainer (TOT) | • COSHH – Control of Substances Hazardous to Health (RoSPA) |
| • Environmental Awareness – RoSPA Dubai | • RMP – Risk Management Professional (In Progress) |
| | • Occupational Safety, Health & Environment – PIMS |

SPECIALIZED SAFETY TRAINING

Confined Space Safety | Fire Safety & Emergency Response | Crane & Hoist Hand Signals | Forklift, Aerial Boom & Scissor Lift Pre-Inspection | Wire Rope Rigging Inspection & Replacement | Basic First Aid (NSC/OSHA Standards)

TECHNICAL SKILLS & LANGUAGES

Technical: Data-Driven HSE Reporting | AutoCAD | MS Office Suite | Leadership & Team Management

Languages: English (Fluent) | Arabic (Intermediate) | Russian (Intermediate) | Urdu / Hindi (Native)

References available upon request | Available immediately | Transferable Iqama